

## TENTATIVE AGENDA FRIDAY, 11 JANUARY 2013

### 8:30 Registration

### 9:00 Opening remarks

- Shantha de Silva, Chairman, Enabling Employers Network
- Deborah France-Massin, Director, Bureau for Employers' Activities, ILO
- Brief introduction of participants

### 9:30 The ILO Global Business and Disability Network

- Debra Perry, Senior Specialist in Disability Inclusion, ILO

### 10:00 Panel 1: Company practices

- Holiday Inn
- Telenor, Ingrid Ihme, Head of Telenor Open Mind
- Genashtim Innovative Learning, Thomas Ng, Executive Director
- Company 4

### 11:30 Panel 2: Company practices

- Ceva Logistics
- Novartis, Richelle Hogan, Head of Human Resources
- Company 3 & 4

### 12:30 Lunch

### 14:00 Panel 3: Business associations and resource groups

- Enabling Employers Network
- National Council of Social Service
- Disabled Persons International Asia Pacific, Saowalak Thongkuay, Regional Development Officer
- Australian Network on Disability, Suzanne Colbert, Chief Executive

### 15:00 Parallel roundtable session

### 16:15 Roundtable discussion findings

### 16:45 The way forward

### 17:00 Closing

# The ILO GLOBAL BUSINESS AND DISABILITY NETWORK

## Regional meeting in Singapore

*At the Holiday Inn Orchard City Centre*



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## MEETING OF BUSINESS REPRESENTATIVES

Company and business association representatives from Southeast Asia will gather in Singapore on 11 January 2013 to share experience in creating pathways to promote the inclusion of men and women with disabilities in the workplace.

*Issues to be addressed include:*

- ✓ Why employers decide to hire people with disabilities;
- ✓ What the business benefits are when creating a diverse workforce inclusive of disabled person;
- ✓ How companies have made their workplace inclusive through various initiatives, such as raising awareness, executing targeted hiring, providing reasonable accommodation and many more;
- ✓ What the success factors are in enabling a company to successfully include disabled persons in the workforce;
- ✓ How to enable employers' organizations and business networks to play a more active role in promoting the inclusion of disabled persons amongst their membership;
- ✓ What challenges employers face when employing people with disabilities.



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## VENUE

**Holiday Inn Orchard City Centre:** 11 Cavenagh Road, Singapore 229616

## REGISTRATION and CONTACT

To register for this **free** event, please fill out the registration form by **14 December 2012** and return it to [businessanddisability@ilo.org](mailto:businessanddisability@ilo.org).

Visit our web site at [www.businessanddisability.org](http://www.businessanddisability.org) for more information.

## BACKGROUND

Across the world, employers are increasingly looking for the best sources of talent and reliable employees. With people with disabilities comprising of an estimated 15 per cent of the world's population, they represent a talent pool that deserves attention. As companies and employers of all kinds are taking notice of people with disabilities and seeking to employ them, new challenges are being experienced: How to comply with national laws, make their workplaces accessible, raise disability awareness among staff, provide reasonable accommodation and build a disability inclusive environment overall?

In response, the ILO has developed a global network of multinational enterprises, employers' organizations and business networks, along with disabled persons' organizations to assist companies include disability in the workplace and their strategic business plans. The **ILO Global Business and Disability Network** is a business-led, member-based initiative that fosters the development of a workplace culture that is respectful and inclusive, promoting the hiring, retention and professional development of people with disabilities.

The Network has four main purposes and areas of focus:

- ✓ Sharing knowledge and identifying good practices ;
- ✓ Developing joint products and services;
- ✓ Strengthening employers' organizations and business networks;
- ✓ Linking companies to ILO activities.

## SITE VISIT

A site visit to the **Centres for Training Integration** operated by the Holiday Inn Orchard City Centre and Eureka Call Centre Systems to provide vocational training for people with disabilities will be held on the afternoon of **Thursday, 10 January 2013**.

If you would like to attend the visit, please indicate your interest on the registration form.



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