



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;

- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact:

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Labour market inclusion of people with disabilities

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Labour market inclusion of people with disabilities



Background

Throughout the world, an estimated ten per cent of the population has some kind of disability - 650 million people according to UN estimates, out of which 470 million are of working age. Especially in developing countries, people with disabilities are being excluded from many activities in daily life and the world of work, which has serious consequences for them and their families.

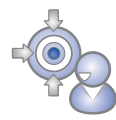
Exclusion of people with disabilities has multiple causes: discrimination in laws, policies, programmes and services; lack of access to buildings and transportation; information and communication barriers; and - most importantly - lack of awareness, mistaken assumptions and stigmatization.

The international community is gradually becoming aware that the Millennium Development Goals will never be reached if people with disabilities are not taken into account in poverty reduction and development programmes. Consequently, a series of countries, including developing countries, are starting to take steps towards the inclusion of persons with disabilities in economic life and society in general.

The UN Convention on the Rights of People with Disabilities, which came into effect in 2008, has created a widespread commitment and will demand serious efforts among States Parties to mainstream disability concerns in their societies. Nevertheless, applying International Standards and Conventions and achieving effective inclusion in practice is not an easy task and implies an integrated effort of different actors across all sectors of society.

Since 2002, International Training Centre regularly offers courses on labour market inclusion of people with disabilities. The 2009 edition of this course will be held in English and is open to policy makers, practitioners and researchers from different national and international institutions and ILO social partners working on disability equality and inclusion.

During the course, participants will have the opportunity to discuss concepts of disability, analyse different types of legislation and the application of international labour standards and to learn more about mechanisms and options for successful labour market inclusion. The course offers a platform for discussing policies and practice with specialists and for knowledge sharing between participants.



Objectives

By the end of this course participants will have:

- Analysed International Conventions and legislation referring to training and employment of people with disabilities
- Revised different approaches, strategies and mechanisms for effective labour market inclusion
- Strengthened their analytical capacity to review laws, policies, programmes and practices on labour market inclusion of people with disabilities.



Contents

People with disabilities

- Concept
- Types of disability
- Strategic and practical disability needs.

Legislation and rights concerning people with disabilities

- International labour standards of the ILO related to the rights of people with disabilities and their inclusion into the labour market
- Legislation of different countries on the employment of people with disabilities
- Application of legislation: different initiatives, experiences, difficulties and successes.

Inclusion of people with disabilities

- Enterprises and co-operatives
- Public employment services and innovative tendencies in labour market programmes
- Labour market policies targeting people with disabilities: quota systems, subsidies, incentive systems etc.
- Workplace adaptation
- Approaches to inclusion in vocational training
- Effective advocacy with employers
- The role of employers, workers and their respective organizations.



Methodology

During this course, the "Turin Learning Approach" will be applied: Lectures by recognised specialists will alternate with highly interactive and learner centred methodologies. Practical exercises, discussions, group work case studies and individual assignments will be used to convey contents and to encourage exchange of experiences and knowledge sharing. It is therefore important that participants have a good level of English in order to be able to actively participate in all parts of the course and to freely engage in discussions.

A pre-course distance assignment, as well as study visits in Italy will complement the programme and give the opportunity to observe and discuss in situ.

Course Language

The course language is English. Participants should have a good command of English and be able to freely engage in discussions and group work.



Participants' profile

- Senior policy and planning staff, especially from Ministries of Labour, Health, Education, Social Affairs and other relevant ministries.
- Management and technical staff of institutions and agencies dealing with disability inclusion, active labour market policies and vocational training.
- Representatives of workers' and employers' organizations dealing with disability issues or wanting to learn more about the socio-economic inclusion of people with disabilities.
- Representatives of Disabled Peoples' Organizations and NGOs.



Course costs

The total cost of this course is € 3.250 per participant, comprising:

- **Training fees:** course preparation, training material, implementation and evaluation.

- **Subsistence cost:** full board and lodging at the training venue and minor medical care.

ITC-ILO will have a number of **partial** fellowships available. The amount of each fellowship is € 1.450.

Application

Kindly send us the following two documents:

1. A completed **nomination form**, which can be downloaded under:
(http://www.itcilo.org/medias/other/eng/registration_form.doc)

2. An official **"letter of commitment"** by the participant's organization (or a donor organization) stating that it will cover:

- the cost of the course of € 3.250 (or the remaining costs of € 1.800 if applying for a fellowship);
- the international air travel between the country of origin and Turin.

Applications without commitment letter will not be considered!

Participants or institutions that do not have enough funds to cover the cost of the course or the air fare might wish to seek co-funding by donor institutions in their countries. Some development agencies, development banks and embassies provide co-funding for training. ITCILO does not assist in establishing contact with possible donors.

Air travel

The course fee **does not** include the cost of international return air travel from the country of origin to Turin.

Participants are responsible for obtaining all necessary visas. Visa fees and related costs cannot be reimbursed.

Deadline for application

23 July 2010.