

**FIVE-YEAR WORK PLAN OF
THE ASEAN INTERGOVERNMENTAL COMMISSION ON HUMAN RIGHTS (2010 – 2015)**

Pursuant to the Terms of Reference of the AICHR, this five-year Work Plan for the period of 2010 – 2015 includes programmes and activities of the AICHR with indicative budget to be approved by the ASEAN Foreign Ministers Meeting, upon the recommendation of the Committee of Permanent Representatives to ASEAN.

AICHR is guided by the ASEAN Charter, the TOR of AICHR and the purposes and principles contained therein. AICHR desires that the ASEAN community shall be free from fear, war, aggression and poverty. The peoples of ASEAN shall enjoy the right to live in peace, dignity and prosperity. There shall be a balance between rights, duties and responsibilities of individuals in the context of the ASEAN Community. The Member States of ASEAN and all sectors of their respective societies have the shared responsibility to ensure the promotion and protection of these rights and duties.

The objective of the AICHR Work Plan 2010-2015 is to give reality to the Terms of Reference of AICHR. To that end, the Work Plan is aimed at realizing the aspiration of the people of ASEAN on human rights, strengthening AICHR, promoting awareness on human rights in ASEAN and enhancing cooperation with external partners, as well as to implement AICHR's overarching mandate on human rights, thereby contributing to the successful building of an ASEAN Community by 2015.

I. PRINCIPLES

The Work Plan of AICHR, together with all its activities must be in accordance with the principles, mandate, functions and modalities under the TOR of AICHR.

Participation by various sectors of society of each ASEAN Member State in the implementation of the Work Plan shall be determined by AICHR, taking into consideration the need to encourage as broad a participation as possible.

IV. WORK PLAN (based on the 14 Mandate and Functions of AICHR as provided for in the TOR)

4.1. To develop strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN Community;

1. Develop Rules of Procedure ¹ of AICHR
2. Complete the Five-Year Work Plan
3. Develop and complete the various activities in the immediate and longer term that will support the implementation of the Five-Year Work Plan
4. Dialogue and consult with the three Communities on their respective Blueprints concerning the promotion and protection of human rights, and submit to each of them recommendations for their consideration upon the review of their respective Blueprints
5. Start in 2014 the review of the TOR of AICHR, and in this process, identify ways and means that will strengthen the functions of AICHR in the promotion and protection of human rights
6. Strengthen the ASEAN Secretariat's support for AICHR, and consider the establishment of a dedicated secretariat that should evolve with the work of AICHR
7. Exchange visit(s) with international and other regional human rights bodies (as necessary or on invitation)
4.2. To develop an ASEAN Human Rights Declaration with a view to establishing a framework for human rights cooperation through various ASEAN conventions and other instruments dealing with human rights;
1. Set up an <i>ad hoc</i> task force on drafting an ASEAN Human Rights Declaration (ADHR) with the TOR to be prepared by AICHR
2. Take stock of and assess status of existing human rights mechanisms and instruments in ASEAN
3. Work towards ASEAN conventions on Human Rights upon the adoption of the ASEAN Human Rights Declaration
4. Support the development of other ASEAN legal instruments on human rights undertaken by other ASEAN sectoral bodies
5. Support and strengthen the framework of legal cooperation on ASEAN human rights
4.3. To enhance public awareness of human rights among the peoples of ASEAN through education, research and dissemination of information;
1. Develop general basic information about AICHR including translation in each national language
2. Disseminate information relating to the work of AICHR as it may be approved, including publications in both English and national languages
3. Organise AICHR Road-Shows on human rights and AICHR
4. Organise workshops/seminars with track I, II and III, either on its own or in cooperation with other institutions/organisation, at regional and national levels
5. Taking stock of existing human rights education/studies programs in the region

¹ The Rules of Procedure is now named the Guidelines on the Operations of AICHR

6. Support the efforts of ASED to develop a regional education programme on human rights
7. Support the efforts to develop common media programmes on AICHR and ASEAN human rights, in close consultation and cooperation with AMRI and AMCA
8. Develop a website of AICHR both at the regional and national level that is accessible to the public
4.4. To promote capacity building for the effective implementation of international human rights treaty obligations undertaken by ASEAN Member States;
ASEAN activities
1. Undertake needs assessment for capacity building
2. Design and organise a general course/advanced annual training program on human rights for government officials, law enforcement officers, teachers etc.
3. Design and organise an annual thematic workshop
4. Design and organise annually specific courses for target groups
5. Share best practices among ASEAN Member States
4.5. To encourage ASEAN Member States to consider acceding to and ratifying international human rights instruments;
1. Complete a stocktaking of existing human rights instruments acceded and ratified by ASEAN Member States
2. Identify priority for accession and ratification of international human rights instruments for ASEAN Member States
3. On request of the ASEAN Member State concerned, provide necessary assistance to facilitate the accession and ratification of international human rights instruments
4.6. To promote the full implementation of ASEAN instruments related to human rights
1. Compile ASEAN instruments related to human rights including translation into the national languages
2. Coordinate with relevant ASEAN sectoral bodies to ensure the effective implementation of ASEAN instruments related to human rights
4.7. To provide advisory services and technical assistance on human rights matters to ASEAN sectoral bodies upon request;
1. Identify resources and areas of competence where AICHR may provide advisory services and technical assistance to ASEAN sectoral bodies
2. Hold consultations with relevant ASEAN sectoral bodies to identify their needs for assistance
3. Organise joint meetings as needed with ASEAN sectoral bodies concerned.
4.8. To engage in dialogue and consultation with other ASEAN bodies and entities associated with ASEAN, including civil society organisations and other stakeholders, as provided for in Chapter V of the ASEAN Charter;
1. Develop in the Rules of Procedure the modalities and guidelines for engagement with different stakeholders associated

with ASEAN, as provided for in Chapter V of the ASEAN Charter
4.9. To consult, as may be appropriate, with other national, regional and international institutions and entities concerned with the promotion and protection of human rights;
1. Develop in the Rules of Procedure the modalities and guidelines for consultation with other national, regional and international institutions and entities concerned with the promotion and protection of human rights
2. Study visits to other regional human rights mechanisms
3. Participate in regional and international events on promotion and protection of human rights
4. Jointly organise events with other regional and international human rights mechanisms
5. Meeting with other human rights mechanisms and entities as agreed to by AICHR
6. Share best practices on the implementation of human rights with other regional human rights mechanisms
4.10. To obtain information from ASEAN Member States on the promotion and protection of human rights;
1. Obtain a copy of country reports submitted by ASEAN Member States to the human rights bodies in the UN system
2. Invite ASEAN Member States to share additional and updated information on their country reports
4.11. To develop common approaches and positions on human rights matters of interest to ASEAN;
1. Identify the current and potential human rights matters of interest to ASEAN
2. Develop and make recommendations on the common ASEAN approaches and positions on these matters
3. Support the efforts of ASEAN Committees in Geneva and New York to arrive at a common ASEAN position on the review of the UPR mechanism and the review of the UN Human Rights Council
4.12. To prepare studies on thematic issues of human rights in ASEAN;
1. Initiate thematic studies on issues relating to human rights, at least one issue per year, in close consultation with sectoral and other relevant ASEAN bodies. <u>Regional-base study</u> <ul style="list-style-type: none"> • Corporate Social Responsibility • Migration • Trafficking in person particularly women and children • Child soldiers • Women and children in conflicts and disasters • Juvenile justice • Right to information in criminal justice • Rights to health • Rights to education • Right to life

<ul style="list-style-type: none"> • Right to peace
<ol style="list-style-type: none"> 2. Hold workshop upon completion of the draft of the relevant thematic studies for discussion and consultation with the relevant stakeholders as provided for in the Guidelines on the Conduct of Thematic Studies for purposes of obtaining further inputs
<ol style="list-style-type: none"> 3. AICHR shall publish and disseminate the studies, as appropriate (as part of human rights education & raising awareness as well as for building AICHR's visibility, release periodic publications)
<p>4.13. To submit an annual report on its activities, or other reports if deemed necessary, to the ASEAN Foreign Ministers Meeting;</p>
<ol style="list-style-type: none"> 1. Meet with AMM
<ol style="list-style-type: none"> 2. Prepare annual report on activities of AICHR, and other appropriate reports as deemed necessary
<ol style="list-style-type: none"> 3. Submit thematic report(s) for further guidance
<p>4.14. To perform any other tasks as may be assigned to it by the ASEAN Foreign Ministers Meeting.</p>
<ol style="list-style-type: none"> 1. Meet with AMM