



GLADNET 2012-2013 Online Webinar Series

Advancing Opportunities for People with Disabilities: Addressing employment, education and economic disparity

“Job Retention and Reintegration of Workers Experiencing Mental Distress”

May 15, 2013 (8:00 AM EDT US, 12:00 GMT)

Presenter: Dr. Donal McAnaney, University College Dublin

At any one moment, around 20% of the working-age population in the average OECD country is suffering from a mental disorder in a clinical sense. In developed countries over 44% of people with mental difficulties do not seek help. In developing countries the number is closer to 90%. Stigma and fear are major barriers to looking for help. The median age at onset across all types of mental disorders is around 14 years of age, with 75% of all illnesses having developed by age 24. The World Health Organization (WHO) estimates that one in four people in the world will be affected by mental or neurological disorders at some point in their lives. Mental ill-health difficulties will account for 15% of the total burden of disease globally by 2020 and depression will be second only to heart disease. Mental health problems and illnesses typically account for approximately 30% of short- and long-term disability claims and 70% in the case of young people. An estimated 57.7 million adults in America, 26.2% of the population, have a mental disorder. In any given year, one in five people in Canada experience a mental health problem or illness and the cost to the economy is well in excess of \$50 billion. The costs of mental health problems have been estimated to be equivalent to be at least 3% of Gross National Product (GNP) in the EU. Costs associated with lost employment are considered to be the single greatest contributor to costs. The OECD has called for policy to shift away from severe to common mental disorders and sub-threshold conditions and to focus upon more active and preventive strategies rather than current more reactive approaches. This seminar explores:

- The biopsychosocial basis of mental health;
- The dynamics of absence and return to work;
- The early identification of mental health problems;
- Workplace strategies to maintain workers experiencing mental distress;
- Supports and interventions to build workers' capacity to cope with stress;
- Strategies to promote the reintegration of workers, who have withdrawn from work as a result of a mental health condition.

The duration of this webinar is 90 minutes.

The webinar starts at US Eastern Seaboard 8:00 a.m. This represents:

- US Western Seaboard 5:00 a.m.
- UK & Ireland 1:00 p.m.
- Central European Time 2:00 p.m.
- Australia – Brisbane 10:00 p.m.
- Brazil – Rio 9:00 a.m.
- South Africa – Cape Town 2:00 p.m.

To check the start time in your country, please click here:

<http://www.timeanddate.com/worldclock/converter.html>

REGISTRATION & MEMBERSHIP INFORMATION:

Webinars are FREE to registered members. Annual membership is available to individuals at \$200. Membership fee includes membership and access to all seminars, unless otherwise specified.

In addition to individual membership, GLADNET has two group membership options for organizations:

- **Group 5 Membership** allows an organization to specify five members for \$750 representing a 25% reduction in the fee.
- **Group 10 Membership** provides organizations with option of specifying 10 members for \$1000 which is a reduction of 50% on the individual membership fee.

Current GLADNET members may simply:

- Log in to the GLADNET website at <http://www.gladnet.org/secure/m-login.cfm>.
- Enter your User Name and Password and click 'Submit.'
- Click on the registration link 'Click here to Register' for the relevant webinar and complete the registration form.

To become a GLADNET member: If you or your organization wishes to subscribe to become a GLADNET member and benefit from free access to online webinars, use the following link to become a member and pay your membership fee prior to registering as a member for the webinar(s):

http://www.gladnet.org/member_app.cfm

Non-Members: The webinar registration fee for non-members is \$75 for each webinar. Non-members can register to attend individual online webinars at the GLADNET website, www.gladnet.org.

If you have difficulty logging into the GLADNET website or with registration, please email info@gladnet.org for assistance.

**Visit <http://www.ilr.cornell.edu/edi/gladnet/events.cfm>
for updated information.**

Our Format

Our courses are offered in web seminar format. Web seminars provide an online interactive format coupled with audio-conferencing. Special features include lectures, interactive questions and answers, interactive chat using instant messaging technology and polling, as well as print and electronic course materials.

Technology Requirements

Participants must have capacity for simultaneous phone and internet connection. A Windows or Mac operating system can be used with any current Internet browser.

The Benefits

You will learn from experts in the comfort of your office or home. You will connect to a virtual classroom with other leaders in employment and have opportunities before and during the course for interaction. Courses are provided online and lectures are delivered using audio-conferencing.

About Our Presenter

Dr. Donal McAnaney lectures in Educational Psychology and Rehabilitation Studies in University College Dublin and acts as a senior research consultant for the European Platform for Rehabilitation in Brussels and the Work Research Centre in Dublin. He is the Research Chair of the International Disability Management Standards Council (IDMSC) and Chair of the International Research Committee of the Pacific Coast University for Workplace Health Sciences. He is a past chair of the Global Applied Disability Research and Information Network on Employment and Training (GLADNET).

GLADNET brings together research centers, universities, enterprises, government departments, trade unions, and organizations of and for persons with disabilities to advance competitive employment and training opportunities for persons with disabilities. GLADNET's objective is to promote disability policy and program reform with emphasis on integrated training and employment options for working age persons with disabilities through collaborative applied research projects, and by a global exchange of information.

GLADNET sponsors a series of 4 webinars per year to advance research, policy, and practice that support integrated vocational training and employment opportunities for persons with disabilities. Drawing from the research and practice of leading members, the 2012-2013 webinar series focuses on identifying and addressing the employment, education and economic disparity that exist for people with disabilities.

There are at least 780 million people of working age with disabilities, according to recent estimates (WHO/World Bank 2011). While international standards and employment laws in many countries advocate for the right of persons with disabilities to equal opportunities in the labour market, labour market data indicates employment rates are far lower and unemployment rates much higher than in the labour force in general, and that in many countries a high percentage of persons with disabilities do not participate at all in the labour market, reflecting a significant loss of potential. Three of the webinars will focus on this growing disparity, particularly as it is evidenced in developing countries, and explore programs, policies, and practices in high income countries that have sought to address this disparity and how these advances might be able to be applied in developing countries. A special topical webinar will address growing concerns regarding job retention and reintegration of workers experiencing mental distress.