Terms of Reference

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**Regional Coordinator (Latin America)**

**Indigenous Persons with Disabilities Global Network**

1. **Organisational Context**

The Indigenous Persons with Disabilities Global Network (IPWDGN) is a network of indigenous persons with disabilities from various regions of the world. The IPWDGN was founded in May 2013 in order to promote the rights of indigenous persons with disabilities, reach out to new communities and engage with international and regional human rights and development processes. The IPWDGN is guided by the principles of the United Nations Convention on the Rights of Persons with Disabilities (UN CRPD) and the United Nations Declaration on the Rights of Indigenous Peoples (UN DRIP).

1. **Regional Coordinator (Latin America) Description**

Duration: 16 May – 16 December 2016

Location: Latin America, with travel

Salary: Commensurate with experience

1. **Objective**

The Regional Coordinator (Latin America) will assist in the growth and work of the Network in Latin America, in particular through follow-up of the first Latin America Regional Workshop on the rights of indigenous persons with disabilities. The Regional Coordinator will also support global activities of the Network by providing support to the Latin America Steering Committee member and regional members of the IPWDGN Latin America Chapter.

1. **Scope of Work**

The Regional Coordinator (Latin America) will be responsible for undertaking the following activities:

1. **Capacity Building of the Network**

* Support follow up from the IPWDGN Latin America regional workshop in Brazil (October 2015)
* Identify and contact potential new members in the Latin America Region to develop and grow the network
* Identify and contact mainstream organisations of persons with disabilities in the Latin America region to develop and grow the network

1. **Advocacy**

* Identify and support the engagement of IPWDGN Latin America chapter members in UN regional and global processes relevant to the rights of indigenous persons with disabilities (i.e. CRPD Committee Review, Universal Periodic Review)
* Support the planning and participation of the Latin American Chapter of the Network in relevant global and regional events, which may include: the UN Permanent Forum on Indigenous Issues (New York, May 2016); the Expert Mechanism on the Rights of Indigenous Peoples (Geneva, July 2016); and the Human Rights Council Social Forum (Geneva, October 2016).
* Identify and develop a short position paper on indigenous persons with disabilities in Latin America, in coordination with the IWPDGN Latin America Steering Committee member and Latin America Chapter members, and identify other opportunities to highlight issues relevant to the rights of indigenous persons with disabilities in Latin America
* Coordinate with the Disability Rights Advocacy Fund to support the planning of a session on indigenous persons with disabilities in Latin America for the International Funders for Indigenous Peoples conference in Latin America in October 2016, and participation of members of the Latin America Chapter

1. **Operations Support, Planning and Reporting**
   * Under the direction of the IPWDGN Steering Committee and together with the Regional Coordinator (Asia), support the participation of Network members in regional and global events, including by identifying alternative sources of funding
   * Under the mandate of the IPWDGN Steering Committee, develop a one-year strategic plan for the IPWDGN Latin America Chapter
   * Support the planning of the Network for activities outlined in the current grant
   * With the support of the IDA Secretariat, provide reports on activities for the Disability Rights Advocacy Fund
2. **Reporting and Working Relationships**

The Regional Coordinator (Latin America) will report to IPWDGN Steering Committee and will coordinate with the IDA Secretariat to advance the activities outlined above.

1. **Preferred Requirements and Qualifications**

* Fluency in Spanish and good writing skills
* Moderate – excellent fluency in English required
* Strong attention to detail
* Background/familiarity with the rights of persons with disabilities and rights of indigenous peoples, the UN CRPD and UN system preferred
* Good networking and communication skills
* Ability to work with people from a variety of backgrounds and experiences